

trac

Training Routes Across Cumbria is supported by the Youth Work in Cumbria Partnership

Issue 23 – March 2008

Happy Easter to everyone!

First of all I would like to thank everyone who sent me messages regarding the Anti-Oppressive Behaviour Training – I am glad you all enjoyed it. I personally felt it was very well delivered and thought provoking and it re-addressed my awareness of issues that are going on within Cumbria.

I realise that the situation in our area will not change overnight but if we all take a few minutes just to reassess certain situations and think, you can make a difference. Kath Calvert (YWiCP) attended the workshop on the Monday morning in Penrith. She wrote "I was very impressed at the quality and the creative approach to delivering anti-oppressive behaviour training. The theatre company delivered this training in a fun yet sensitive manner, which totally engaged with the audience, but without putting anybody under the spot light. The training was an excellent visual interpretation of the subtleties of anti-oppressive behaviour, and which adopted a solution focused approach to how to effectively challenge anti-oppressive behaviour, whether it happens to ourselves or others, and whether it happens in school, youth clubs, youth provision, or the work place".

We hope to follow this training up over the next few months with smaller sessions being delivered in areas throughout Cumbria.

There were various issues raised over the past year with training in Cumbria; some felt that the training was not in an area to suit them, or it was a time that wasn't appropriate for their staff. Unfortunately in Cumbria it will be very difficult to help everyone but I will try to fit things in if I know beforehand!



Planning, Setting Up and Delivering your Youth Arts Project training

There is a three day course and conference coming up soon Planning, Setting Up and Delivering your Youth Arts Project to be held at Brathay Hall, Ambleside on:

Wednesday 23rd April
Thursday 8th May
Wednesday 21st May (conference)
Friday 6th June 2008

(attendance at all three sessions is mandatory)

The course is being delivered as part of the Art Locates Me Project which is a partnership between YWiC, Brathay, Connexions and the Arts Council North West.

Although the course is being offered FREE to all YWiCP Providers there will be a small charge for the Conference on Wednesday 21st May.

Other dates for your diary:

Level 1 Safeguarding Course Saturday 10th May

TRAC, in association with Young Cumbria, is running a FREE One day Level 1 Safeguarding Course on Saturday 10th May 2008 in Allerdale (Venue to be confirmed) - this course has been approved by the Cumbria Local Safeguarding Children's Board Multi Agency Trainer.

This invaluable training is aimed at Front Line Staff working with Children and Young People. It will cover legal issues, county, organisational and personal responsibilities, recognition of abuse, good practice for handling disclosures and will highlight the importance of them understanding and working with their own organisations Safeguarding Policy. It also covers internal referrals.

Detached Youth Work, Saturday 19th April

In Barrow on Saturday 19th April 2008, this full day session is offered FREE to all YWiCP Providers.

The aim of the course is to introduce the concept of detached youth work as a method of building relationships with young people, and delivering quality youth work.

This course is aimed at staff and volunteers new to Detached Youth Work or who have basic or limited knowledge of the subject.

Please give me a ring to book or have a chat about these courses.

TRAC Training

As you may be aware, this year the contract that CYA has with the YWiCP is much reduced. We will be contracted to coordinate 20 courses over the financial year (April 2008 to March 2009) and they will be advertised on our website (which is being updated at this very moment) very shortly.

We will be putting on the usual basics: First Aid, Health & Safety, Safeguarding, Teenage Pregnancy and Risk Taking, Detached Youth Work and a Management Detached Youth Work. We are also looking at a few different courses such as Mental Toughness (some of you may have attended a taster session at our Annual Planning Day), and Supervision Training with the University of Cumbria. The dates for all of these will be released at the beginning of April for the year ahead, but register your interest now to ensure your place.

TRAC Bursary

We are of course still managing the TRAC bursary, so if you are working or volunteering with an organisation that is a YWiCP provider and beginning a JNC recognised course or are considering it – give me a ring and perhaps there may be funding available to you.

TRAC is supported by the Youth Work in Cumbria Partnership. The Partners are Cumbria County Council, Connexions Cumbria and Cumbria Youth Alliance. TRAC is managed on behalf of the Youth Work in Cumbria Partnership by Cumbria Youth Alliance.

connexions
CUMBRIA

Cumbria
COUNTY COUNCIL

CUMBRIA
YOUTH
ALLIANCE

YMCA GEORGE WILLIAMS COLLEGE

The **YMCA George Williams College** is unique. Why? It is the only specialist college in the UK in its field and the only institution offering a UK-wide qualification consistently commended by the National Youth Agency (NYA) in its annual review of programmes. Our full-time and distance learning Degree Programme is awarded in association with Canterbury Christ Church University and meets all NYA and Community Education Validation & Endorsement (CeVe) requirements for professional qualification.

DipHE in Informal and Community Education

The Diploma of Higher Education (DipHE) in Informal and Community Education is for those with some experience of working with people in a youth and/or community setting who wish to develop as reflective, professional practitioners of informal and community education.

What is the Diploma worth?

The Diploma is awarded in association with Canterbury Christ Church University and leads to full professional qualification in youth and community work. It is endorsed by the Joint Negotiating Committee (JNC) through the National Youth Agency.

Course Duration: Three years full time and four years part-time by distance learning to BA(Hons). There are exit points at DipHE Level (2 years full time, 2 years 7 months distance learning). There is an accelerated route for Connexions Diploma holders and accreditation of prior learning for holders of transferable honours degrees.

Entry Requirements: The distance learning programme requires specific commitments from students: full details of course requirements will be sent with application information. Students should note that it is a course requirement to attend all regional study days, residentials, and non-managerial supervision. Students who already hold a professional qualification in youth and community work or community education may join the programme for the BA (Hons) element of the programme.

Fees: Contact YMCA College for further information.

How do I get further information?

You can download a prospectus and application pack at www.ymca.ac.uk or you can contact the Registry Administrators Deepa Joshi on 0207 540 4902 d.joshi@ymca.ac.uk or Diane Canary on 0207 540 4903 d.e.canary@ymca.ac.uk. To talk through any element of this programme, contact the College on 0207 540 4900, alternatively leave your details on 020 7540 4934 or Registry@ymca.ac.uk.

University of Cumbria – School of Applied Social Sciences

The University of Cumbria will be running some very exciting short introductory courses.

For some people the step into Higher Education can be perceived to be too far. The unknown can often be very daunting, especially if there has been no recent formal studying and if opportunities to study 'A' levels or equivalent were never made available. The University have acknowledged that this can be the case for many students and have put together a taster module called '**So you Want to be a Youth & Community Worker**' to allow more people to experience Higher Education, build on confidence, develop new skills etc and gain some Higher Education credits.

You may have staff or volunteers who are currently working with you who have no formal qualifications but do have a lot of life experience and experience of working with young people, children, or communities that may benefit from this opportunity. After completing this module all participants are guaranteed an interview for the University's Youth and Community Development Programme and successful completion of this module can count as evidence of academic learning and ability in a similar way to an Access Course or 'A' level qualification and work as a stepping stone onto their programme. It is offered at the reduced rate of just £37.50.

The module will be delivered over a weekend in Carlisle and over six afternoons in Lancaster and will bring together people with a wide range of experience.

Lancaster dates are:

Six Monday afternoons
2nd June until 7th July 2008 – 2pm to 5pm.

And

Carlisle
Weekend of 7th and 8th June 9.30am to 6pm

It will be delivered by Danny Bradley (who recently

delivered the very popular Working with Challenging Behaviour for TRAC) and Victoria Torrance (University of Cumbria), two Senior Lecturers within the Youth & Community team. It will include practically-focussed activities that will help everyone gain an understanding of what youth work is and the ways in which it can be delivered as well as obtaining 15 credits at HE level.

The University of Cumbria Youth and Community Programme has been extended and now includes the Accelerated Route in Lancaster and the Foundation Degree in Carlisle. These are specifically for people with experience and in Full-time Youth and Community Work or those working or volunteering up to 16 hours every week, which can support them to get their JNC professional qualification and Diploma in Youth and Community Development in just over two years part time. There is then the opportunity to top up to a BA (Hons) degree available in Lancaster and Carlisle.

For those people who can study full-time they have the BA (Hons) degree programme which is delivered over three years, which also gives successful students a nationally recognised qualification in Youth and Community Development.

For anyone with a degree in a different subject who are involved in Youth and Community Work and who want to gain their JNC professional qualification in youth work, the university has the Graduate Diploma offered over 12 months full-time or 18 months part-time in Lancaster and this programme costs around £1,323.00.

For further details of this module or any of the programmes please ring the University directly on 01524 384 353 or e-mail

Victoria.Torrance@cumbria.ac.uk or
Daniel.Bradley@cumbria.ac.uk

TRAC Bursary For Adult Youth Workers

As part of YWiCP commitment to providing opportunities for training and professional development, the TRAC Bursary Award to Adult Youth Workers has been introduced. The Scheme provides youth workers with some financial assistance to pursue specific opportunities, which contribute to their professional development of higher level education. The maximum level of award for each financial year is £1,000.00

Criteria for Assistance

It is proposed that Projects/Courses presented for assistance should offer a number of the following qualities:

1. Should be 'Youth Work in Cumbria Partnership (YWiCP) Providers'. (For further clarification on

whether you fit this criteria please contact Livi at Cumbria Youth Alliance)

2. Should provide an opportunity to gain experience through a level of participation or study not normally catered for through their organisation.
3. Should provide an opportunity for the individual to follow through, at an appropriately high level, aspects of youth work in which he/she has displayed an active interest at Unit level.
4. Should provide an opportunity for knowledge gained to be fed back to colleagues working with youth groups or individual young people.

For an informal chat or for a Bursary Application form please contact Livi at Cumbria Youth Alliance on 01900 822110.

Please note that for those recipients for funding from previous years an application form will be sent out automatically in the next few weeks.

National Occupational Standards (NOS)

(Article from the NCVYS)

Q. What are they?

National Occupational Standards describe the knowledge and skills needed to perform a job role or work task. They provide a benchmark of good practice as they explain what needs to be done.

It is best to think of the standards as a tool which you can refer to and use sections of the standards or the full version.

Q. What can the standards be used for?

There are potentially 115 uses of the national occupational standards. Download the Uses Document www.ncvys.org.uk/UserFiles/ to find out what these are.

Some common uses of the standards:

- Job descriptions and recruitment selection
- Use in the design of qualifications and training programmes
- Training needs analysis
- For appraisal and supervision purposes
- For continuing professional development
- As a self reflective log

Q. Are there National Occupational Standards for youth work?

Yes, and the **full suite of standards** can be downloaded from the NCVYS website. If you would like individual pdf versions of the standards please e-mail Nichola Brown nichola@ncvys.org.uk, workforce development officer, or just print out the relevant pages from within the full document.

Q. Are there any other standards which are applicable to the voluntary and community youth sector?

Yes and to find out about these, please download the **NCVYS information sheet List of examples of National Occupational Standards** applicable to the Voluntary and Community Youth Sector

Q. Where to go for copies of the standards (which are free of charge to download) and further information?

Copies of standards and units from standards, plus further information can be found at www.ukstandards.org

Useful **FAQs**, case studies, a guide on how to use the NOS and further information can be found at the UK Workforce Hub site on the National Occupational Standards page. If you visit the NOS help section within the NOS pages you will be able to download the guide to using NOS called How are you doing?

New professional standards and qualifications for teachers, tutors and trainers

Information for workers new to delivering training

Many workers in the voluntary and community sector deliver training to young people or to adults, even if it is for just five hours a week. From September 2007, individuals new to training, teaching or tutoring will have to achieve a minimum standard, called the **'Preparing to teach in the lifelong learning sector (PTTLS)'**. They will need to follow a programme of study leading to an appropriate new qualification for their role within 5 years of enrolling.

What qualification the individual undertakes to provide PTTLS, depends upon the level of teaching responsibilities within their role rather than the amount of time they spend delivering training. There are qualifications for both **Associate Teacher** (the 'Certificate in teaching in the lifelong learning sector' and **Full Teacher** (the 'Diploma in teaching in the lifelong learning sector'). Please read the **guidance document 'Interim information for awarding institutions'** published by **Lifelong Learning**

UK (LLUK) to determine which role you undertake and therefore which qualification to aim for. Previous guidance NCVYS has received from LLUK, is that this requirement for a minimum standard applies to those individuals whose post or contract for their service to deliver training, has been publicly funded.

Licence to Practise

In addition to the Certificate or Diploma, there will be a qualification that will confer a threshold to licence to teach. This award is entitled **'Award in preparing to teach in the lifelong learning sector'**. This is an introductory programme for all new teachers in the lifelong learning sector.

Those exempt from this requirement include those with existing recognised teaching qualification and those already teaching in the sector etc.

Q. What if you have been delivering training for many years but do not hold any qualifications in training/tutoring/teaching?

NCVYS has been informed by LLUK that if you have been delivering training before 2001, then they do not need to undertake the qualifications. However, if you have been working in a training role after 2001 and have no qualification, then you will have to obtain the new teaching qualification (if you receive public funding for the delivery).

Further information

For further information please contact **Angela Joyce**, Teacher Qualifications Framework Manager on 020 7936 5739 or see the following link: www.lluk.org.uk/currentactivity/itt/itt_index.html which provides the guidance document. A **FE workforce reform web site** has been created.

ALL OTHER TRAINING IN CUMBRIA AND COUNTRYWIDE

FOR BOOKING OR FURTHER DETAILS PLEASE CONTACT THE TRAINING PROVIDER DIRECTLY.

Please note that the information provided in this newsletter is printed in good faith. Whilst every precaution is taken to ensure that it is correct, CYA cannot be held responsible for any errors and will not be held accountable for the quality of the training provided.

CUMBRIA CVS TRAINING

Supporting Public Service Delivery

April 24th 2008

**Westmorland Agricultural Society
9.45am – 4pm**

Engaging with the Public Sector and Securing Contracts: The Local Context

A repeat event providing an overview of issues related to commissioning and procurement in Cumbria.

Train the Trainer – 2 day course - £75.00

Thursday 8th May 2008 Eden Rural Foyer

Thursday 19th June 2008 Penrith Rugby Club

A course for those who want to be able to train others within or beyond their organisation. In this two day experiential course you will learn:

- what planning and preparation is needed before delivering training
- how to write a session plan based on the aims and objectives of the session whilst incorporating different learning styles into your delivery
- how to evaluate the achievement of learning objectives
- and of course you will have the opportunity to practice in a safe and assured environment

Measuring the Difference – Identifying and Measuring Outcomes – £ FREE

2 day course Age Concern Barrow

Wednesday 9th April 2008

Wednesday 14th May 2008

A comprehensive two day course for those responsible for planning, development, monitoring and evaluation within their organisation. Become confident in using a national model promoted by Charities Evaluation Services to demonstrate the difference your organisation is making. It is recommended that where possible 2 or 3 people from each organisation come on the course

Recruitment and Selection (Advanced) - £75.00

Cumbria CVS West

Thursday 17th April 2008

Thursday 24th April 2008

How do you book your training with

Cumbria CVS? To book your place on any course, phone Nicola on 01900 819191 or email: nicolaho@cumbriacvs.org.uk

YOUNG CUMBRIA TRAINING

Introduction to Youth Achievement Awards

Monday 16th June 2008

(Penrith) 10 - 4pm

Thursday 23rd October 2008

(South County) 10 - 4pm

A training day which enables workers to deliver this flexible accreditation programme with young people. The awards are progressive and based on a curriculum model of engagement and peer assessment.

Keyfund Facilitator

Saturday 10th May 2008

(Keswick) 10 - 4pm

Tuesday 16th September 2008

(West Coast) 10 - 4pm

This course enables workers to facilitate the Keyfund programme with young people. Keyfund is developmental, has access to a funding pot and is accredited through Cumbria's Local Youth Award and OCN.

Keyfund Refresher (Free)

Saturday 19th April 2008

(Penrith) 10 - 1pm

Thursday 24th April 2008

(South County) 9:30 - 12:30pm

Thursday 1st May 2008

(North County) 9:30 - 12:30pm

A refresher course designed for existing facilitators who initially trained over 2 years ago, or who want to learn more about the Local Youth Award and OCN accreditations.

Duke of Edinburgh's Award

Thursday 5th June 2008

(Kendal) 10 - 4pm

Saturday 11th October 2008

(North County) 10 - 4pm

A training day aimed at workers who want to offer this opportunity within their project. It will provide background information of the Award and how it complements youth work practice.

Health & Safety in Your Youth Project Setting

Tuesday 11th March 2008

Evening (Wigton) 6 – 9pm

A training session that covers basic health and safety principles and good practice for those working with children and young people covering the law, responsibilities, risk assessment, supervision levels and off site visits.

Involving Young People in the Running of Your Project

Friday 25th April 2008

(Keswick) 10 – 4pm

Saturday 1st November 2008

(Whitehaven) 10 – 4pm

A practical session which aims to develop the involvement of young people in your club or project. From Governance to Recruitment and Selection of staff plus active participation of young people in Planning and Evaluation. This course makes clear links to the Hear By Rights Standards Framework.

Cost for the Young Cumbria Training is :

£30.00 for YWiCP Providers and Young Cumbria Members

£60.00 for Voluntary Community Sector

£80.00 for all others

For more information contact Caroline Beswick 07926415449 or Leigh Williams 07799528104

CHANGES INTERNATIONAL

If you work with groups of people this training day is for you!

On **Friday April 11th** there will be a Gerrickens Cards training day at Hundith Hall Hotel, just outside Cockermouth.

For one day only CHANGES international will be offering accredited training in the use of these cards.

The cost per person will be **£55** to include a

free pack of one of the following packs of cards: **The Feelings Game, The Values Game or The Quotations Game.**

Tea and Coffee will be provided. Lunch will be at attendees own expense.

Training is normally £125.00 plus a free pack of cards.

If you are interested to learn more, please call me on 01833640677 or email: jmardon@talk21.com